

Website Terms of Use

Welcome to www.blueflamingopeople.co.uk (the “Site”), operated by Blue Flamingo Ltd. By accessing or using the Site, you agree to these Terms of Use. If you don't agree, please don't use the Site.

These Terms govern visitors' use of the website only. They are separate from our Master Services Agreement, which governs client engagements.

Effective Date: 1st June 2026

1. About Us

Blue Flamingo Ltd (Company Number 16333820) is a company registered in England, with its registered office at 9 Palace View, London, CR0 8QU. We provide HR consultancy services to hospitality and service-based businesses.

2. Use of the Site

You may use the Site for personal, non-commercial reference and to learn about our services. You must not:

- Use the Site in any unlawful way or in a way that damages, disables, or impairs it
- Attempt to gain unauthorised access to the Site or its systems
- Use automated tools (scrapers, bots) to extract content
- Reproduce, distribute, or commercially exploit content without our written permission

3. Intellectual Property

All content on the Site (text, design, logos, graphics) is owned by or licensed to Blue Flamingo Ltd and is protected by copyright and other IP laws. You may view and download content for personal reference, but you may not republish or commercially use it without our written consent.

4. No Advice

Content on the Site is provided for general information only. It is not legal, employment, or professional advice and should not be relied on as such. For advice tailored to your situation, please contact us directly to discuss an engagement.

5. Disclaimers

We try to keep the Site accurate and up to date, but we make no warranties or representations about the accuracy, completeness, or suitability of the content for any particular purpose. The Site is provided “as is”.

6. Limitation of Liability

To the fullest extent permitted by law, Blue Flamingo Ltd is not liable for any loss or damage arising from your use of the Site, including indirect, consequential, or special losses, or loss of profit, revenue, or data. Nothing in these Terms limits liability for death or personal injury caused by negligence, fraud, or anything else that cannot lawfully be excluded.

7. Links to Other Sites

The Site may contain links to third-party websites. We don't control or endorse those sites and aren't responsible for their content or privacy practices.

8. Privacy and Cookies

How we handle personal data is set out in our Privacy Policy and Cookie Policy.

9. Changes to These Terms

We may update these Terms of Use from time to time. The latest version will always be on the Site, with the Effective Date shown above.

10. Governing Law

These Terms of Use are governed by the laws of England and Wales. Any dispute will be subject to the exclusive jurisdiction of the courts of England and Wales.

11. Contact

Blue Flamingo Ltd

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